

VVFSC COMPETITOR SUPPORT FUNDS POLICY

What are Competitor Support Funds?

Each year at the annual Club meeting, Vaca Valley Figure Skating Club gives money to skaters that have met the eligibility requirements set forth below. These funds are intended to promote a desire within the skater to improve their personal skating ability by participating in U.S. Figure Skating competitions and encourage them to actively participate in Club events and activities. This, in turn, supports and promotes the sport of figure skating. It is further intended that these funds are a reimbursement of skating expenses incurred during the previous year of skating activity.

A. Basic Eligibility Requirements to Receive Competitor Support Funds:

1. Skater must be a full member of Vaca Valley Figure Skating Club in good standing. The following membership categories meet this requirement: *Full Member, Additional Family Member, First Time Member, Collegiate Member.*
2. Skater must compete in at least one VVFSC event during the membership year, either Red, White, & Blue or Spring Preview.
3. **NEW INFO:** Skater or skater's family/friends must volunteer a minimum of two (2) hours during each VVFSC competition that the skater participates in (Spring Preview and/or Red, White, & Blue). Skaters may opt to pay a \$75 fee per competition, instead of volunteering at the VVFSC competition they are skating in. If they do not volunteer a minimum of two (2) hours during the competition they skate in OR pay the \$75 fee, they will not qualify to receive competitor support for that membership year.
4. Each skater (or skater's family/friend) must have completed a minimum total of **ten (10)** certified volunteer hours.

B. Support Program Defined:

1. In April of each membership year, the Board of Directors will determine a maximum "bank" of funds available to each qualifying skater. (The amount of this "bank" is directly related to the funds the club has raised during the membership year through event hosting, major fundraisers, and membership fees.)
2. The amount paid to the qualifying skater from the "bank" is determined by the level of volunteer hours worked by, or on behalf of, the skater. Funds will be paid on a sliding scale as follows:

- a) Minimum of ten (10) certified volunteer hours earns 10% of the “bank” amount.
- b) Minimum of fifteen (15) certified volunteer hours earns 25% of the “bank” amount.
- c) Minimum of twenty (20) certified volunteer hours earns 50% of the “bank” amount.
- d) Minimum of twenty-five (25) certified volunteer hours earns 75% of the “bank” amount.
- e) Minimum of thirty (30) certified volunteer hours earns 100% of the “bank” amount.

3.Event Volunteer Hour Documentation and Use

- a) Volunteer hours worked at club events or test sessions will be recorded for each volunteer by the appropriate committee chair (e.g. Registration, Hospitality, Runners, Music, Ice Monitoring, etc.) or event coordinator (e.g. Test Chair, Event Chair, etc.).
- b) The volunteer needs to “sign in” with the appropriate committee chair at the start of a work period and “sign out” at the end of that same work period. The volunteer should verify with the appropriate committee chair at time of “sign out” that the volunteer hours documented are correct and resolve any discrepancy at that time.
- c) The Volunteer Hours Log kept by the respective committee chair must indicate which member skater the hours are to be credited towards. Volunteer hours can be given/donated to another member skater only by designating the skater for whom one is working on the log when “checking in” with the respective committee chair at the start of a work period.
- d) The Club Volunteer Coordinator will review/certify each committee volunteer log. Certified volunteer hours will be posted to the club’s web site within thirty (30) days of event close.
- e) Club Service volunteer hours for non-event work are to be certified by a Board Member or other person assigned by the Board that is responsible for such work or activity. Examples of this may include membership processing, web site or newsletter work, pre-event preparatory work, etc. that does not specifically occur on the day of a Club hosted event or function.
- f) Club Service volunteer hours per item e) above may also be given/donated to another member skater as long as designation of the recipient skater is provided at the time the hours are certified by the responsible party.

C. Extraordinary Achievement Bonus:

1. An Extraordinary Achievement Bonus of \$100 per each higher-level competition shall be paid to skaters who compete at higher-level events that require pre-qualification. Some examples of such events include Sectionals, Nationals, Synchro Nationals, National Showcase, or Championship Rounds at Adult Nationals. Regionals and Synchro Sectionals are NOT included. The intent of this bonus is to reward skaters that qualify to participate and actually compete in higher-level competitions. The Extraordinary Achievement Bonus is an additional bonus amount distinct from the “bank” amount. Skaters must meet all requirements of the Competitor Support Policy to earn an Extraordinary Achievement Bonus.
2. The Extraordinary Achievement Bonus application will be available on the Club’s web site by April 1 of each year and is to be submitted by April 20 of each year. Submission of this application is required to be considered for an Extraordinary Achievement Bonus.

D. Additional Details:

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1. Requirements of this policy can only be met while the skater is a current member of VVFSC.
 2. Information regarding competitor support may be posted on the VVFSC bulletin board, on the club's web site, or sent via e-mail to the membership.
 3. Service on the VVFSC Board of Directors automatically qualifies all skaters in the Board member's immediate family for 100% of "bank" funds provided the other basic eligibility requirements have been met (see "A." above).

These guidelines constitute the Board of Directors approved policy for all member skaters wishing to receive competitor support. The policies are subject to change at any time by vote of the BOD. Availability of funds is not guaranteed. Questions regarding these guidelines should be directed to the VVFSC Board of Directors.